

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 03166.A10**

**Ministry General Information**

<b>Ministry Number</b>	03166
<b>Ministry Name</b>	Grosse Pointe Memorial Church
<b>Mailing Address</b>	16 Lakeshore Dr. Grosse Pointe Farms, MI 48236
<b>Phone</b>	313.882.5330
<b>Fax</b>	313.882.7675
<b>E-Mail</b>	PNC@gpmchurch.org
<b>WWW Address</b>	gpmchurch.org
<b>Ministry Size</b>	1001 - 1500 members
<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%

<b>Average Worship Attendance</b>	380
<b>Church School Attendance</b>	91
<b>Curriculum</b>	Sparkhouse: Frolic/Re:Form/Ancestors; Stewart: Young Children & Worship; Cokesbury: Deep Blue Kids; Turner: Growing w/God; LOGOS/Feasting on the Word
<b>Yoked</b>	False
<b>Presbytery</b>	DETROIT PRESBYTERY
<b>Synod</b>	SYNOD OF THE COVENANT
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Head of Staff (who supervised one teaching elder and other staff)
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	Pastor Head of Staff
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	Doctorate preferred

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### **Brief Church Mission Statement:**

Sealed by the Holy Spirit and marked as Christ's own forever, we are called and committed to living out our love for God. Through worship, study and service, we strive to continue God's transforming work by worshiping God joyfully, welcoming others graciously, supporting one another lovingly, and faithfully responding to our community and world with compassion.

### **What is the congregation's or organization's vision for ministry:**

GPMC's vision is "an engaged community of faith, celebrating and demonstrating God's love through worship and service throughout Grosse Pointe, the greater Detroit area and around the world."

This vision is lived through:

*JOYFUL WORSHIP* - Two traditional services and a third informal service. Multiple weekly Bible studies led by lay leaders and clergy. LOGOS/Youth programs meet weekly. Music Ministry presents enriching music. Summer worship includes lakeside services.

*GRACIOUS HOSPITALITY* - GPMC is committed to being an inclusive and welcoming environment for all. Deacons greet and nurture. Endowed Ecumenical Minister program hosts international leaders. "Older, Wiser, Learning Still" enriches seniors. Childcare staff enables young families to participate fully. Members support a diverse range of community groups from Boy Scouts to AA.

*LOVING SUPPORT* - Active Stephen Ministry program. Outreach programs include multi-generational mission trips/service abroad and nationally. Local hands-on service opportunities to our neighbors including hosting annual Shelter Week, Our 313 Calling, Second Mile Center, Everyone Eats, Habitat for Humanity, and Life Remodeled.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

GPMC is dedicated to serving our members and neighbors locally and globally. Our pastor will work with us to enhance our strategy of encouraging more congregational involvement in the life of our church. Additionally, our congregation is committed to addressing the societal needs magnified in light of the pandemic.

Our congregation carries Christ's message both internally to our church body and externally to the community through its involvement in numerous outreach activities including packing 75,000 meals for Kids Coalition Against Hunger, serving over 4,400 meals a year at a local soup kitchen, and founding the "Our 313 Calling" act of kindness program.

GPMC's recent capital campaigns funded restoration and enhancements to the historic lakeside building and grounds which have allowed us to better serve the community. These include the installation of showers and kitchen upgrades to host mission teams and the homeless during Shelter Week. The building is also home to our early childhood program "Mornings at Memorial", Boy Scouts, Al Anon, AA, and "Kevin's Song", a support group for those touched by suicide.

### **How will this position help you to reach your vision and mission goals:**

The new Pastor/Head of Staff (PHOS) will lead the congregation and walk beside us in our faith journey with messages of the inclusive love and hope of Christ. These messages will continue to be integrated into pastoral care, extensive outreach, a vibrant music program, and education programs for all ages. They will nurture a worship life that encourages youth participation through choirs, scripture readings, and as worship leaders. GPMC calls disciples of all ages to continually develop their faith and put that faith into action. GPMC seeks a gifted, inspiring speaker and teacher who we will welcome as a part of our family.

The head pastor will supervise the staff with the help of the Director of Operations. The PHOS will encourage the spiritual growth of the lay leadership and staff to support the goals and vision of the congregation. This individual will need the ability to inspire and lead change while keeping the church focused on its vision for the future. By empowering the leadership and members of the congregation, the PHOS will foster supporting one another lovingly while leading us as we faithfully serve our community.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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Our members have affirmed a desire to maintain robust leadership so that we continue to grow on a firm foundation. Our members are seeking a PHOS who will inspire us to grow spiritually and in service to our community. We seek an energetic pastor who will help us engage the community to attract new members and young families. The head of staff will lead 33 full and part-time staff. In addition to the CLC competencies listed below, the PHOS would ideally possess these qualities:

- Preaches Bible-based, inspirational, thought-provoking sermons
- Lives a life of discipleship to promote personal faith growth
- Offers new ideas and direction for ministry
- Teaches enlightening Bible studies and adult education classes
- Engages members at a level that matches their faith
- Continues excellence in programming and worship offerings
- Inspires more members to attend worship regularly
- Facilitates conversations regarding potential changes
- Equips us to reach out to those without a faith community
- Demonstrates excellent management and team building skills
- Supports ecumenical and interfaith relationships
- Embraces technology

### **What specific tasks, assignments, and program areas will this person have responsibility?**

We envision an engaged PHOS who, by God's grace and spirit, will inspire and be inspired by the Congregation's members, staff and local community and have the usual head of staff responsibilities:

- Organize, delegate roles, and lead the worship life of GPMC, including weekly worship, funerals, weddings and other special occasions for worship along with other staff
- Preach and lead worship on a regular basis
- Delegate preaching among pastoral staff
- Supervise the entire staff, as a team and individually, in supporting the ministries of GPMC including conducting regular staff meetings for all staff and regular meetings with individual program staff members
- Lead performance reviews of staff members with assistance from the Personnel Council and the Director of Finance and Operations
- Engage in the pastoral care for members of the church, including home and hospital visitation, and counseling with the Director of Pastoral Care
- Oversee and help lead the adult education offerings of the church, including teaching Bible studies along with program staff
- Direct and help lead national and international outreach ministries of the church with the Director of Outreach
- Participate in Presbytery and support GPMC members participating in Presbytery and denominational programs
- Lead other projects as assigned by the Session
- Support the music ministry program
- Coordinate and participate in the Ecumenical Minister Program

### **Optional Links:**

[www.gpmchurch.org](http://www.gpmchurch.org)

[www.detroitpresbytery.org](http://www.detroitpresbytery.org)

[www.grossepointechamber.com](http://www.grossepointechamber.com)

### **Leadership Competencies:**

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Decision Making

Organizational Agility

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Strategy and Vision
Collaboration
Interpersonal Engagement
Motivator

<b>Compensation and Housing: Cost of Living Calculator</b>
<b>Minimum Effective Salary:</b> \$110,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Matthew Nickel	8625 E. Jefferson Ave., Detroit, MI 48214	313.550.8415	Neighboring Pastor, raised at GPMC	matt@japc.org
Ruth Azar	18391 Morang Ave., Detroit, MI 48205	313.303.4906	Director Second Mile Center (mission partner), Com	thesecondmilecenter@gmail.com
Debby Owen	1240 Bedford Rd, Grosse Pointe Park, MI 48230	313.647.0799	Stephen Ministry co- leader, long- time member GPMC	dkowen49@gmail.com

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 01/21/2021</b>

<b>Self-referral Contact Information</b>	
<b>PNC:</b> Debbie Bellovich/Dan Grano	<b>Address</b> 44 Lakecrest Lane, Grosse Pointe Farms, MI 48236
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