GROSSE POINTE MEMORIAL CHURCH ANNUAL REPORT- 2021



"A light by the lakeshore"

16 Lake Shore Dr.
Grosse Pointe Farms, MI 48236
313.882.5330 | gpmchurch.org

JEFF LINCICOME

PASTOR, HEAD OF STAFF



First Impressions:

I have been blown away by the kindness, faithfulness and generosity of the GPMC church family.

I've had the chance to get to know many of you in the meet and greets, Bible Studies, book clubs, after worship, on the sledding hill, at youth events, and beyond. My goal is to continue to get to know more and more of you, as we start out on this journey together.



I am also starting to meet our ministry partners in Grosse Pointe and beyond. These partnerships that GPMC has cultivated over the years are vital in our collective work to proclaim the Gospel in word and deed. I am excited for Memorial to be a Light By the Lakeshore, for each other and for the world, and to get even more hands on in our community engagement and involvement.

JEFF LINCICOME

PASTOR, HEAD OF STAFF



The Next Steps:

As we move forward into this next season of our new beginnings, I have two dreams for us to start working on together.

First, the regathering of our church family. All of us yearn for the connections God has given us in each other. After two full years of the pandemic, God continues to hold us together in grace and joy. That being said, Covid has also taken its toll on us as a community. We need to work hard to regather our church family, reaching out to those we've lost touch with, and celebrate the community of faith we've been given. It will take all of us. I myself, our staff, session and leadership will make this a top priority this year.

JEFF LINCICOME

PASTOR, HEAD OF STAFF



Second, <u>letting our light shine so that others may come in</u>. GPMC is a Light by the Lakeshore, with the potential to be a part of the healing of our community and world. I firmly believe that God has great plans for us to lead the way in offering our community hope. We have the people, the passion, and even the property to grow God's Kingdom of love, joy, and inclusion here and beyond.

While this pandemic is a major challenge, we are part of a church that has faced challenges before. As we keep our eyes focused on Jesus Christ, on the joy of service, and on a willingness to welcome the outsider, we will make an even greater impact on the world. Where must our light shine in this next season of life? Who is not here that needs to be? Join me in that exciting prayer and journey.

It is one of the greatest honors of my life to serve as your Pastor. I am grateful.

SARAH GODBEHERE

ASSOCIATE PASTOR



Grace and peace to you. Here are some of my ministry highlights from 2021:

- I served as your Acting Head of Staff for 8 months, and it was a special joy to preach several series.
- During those months, we created and worked through a **phased reopening plan**, returned to worshipping within our beautiful sanctuary, welcomed new members, held our first hybrid congregational meetings, hired multiple new staff, and called a pastor!
- Youth groups continued to meet outdoors and indoors, with an average of 15 youth each week. Seekers and Sunday School relaunched for high school and middle school students.
- We led our first overnight trip since COVID began with a high school mission trip to Detroit. 15 youth and adults stayed at a retreat center and helped to clean up Rouge River Park.
- God has been so faithful, and GPMC members of all ages continue to learn, grow, trust, and support one another. The light shines in the darkness and the darkness did not overcome it. Thanks be to God!



JAMES BIERY, MINISTER OF MUSIC & ORGANIST



During the first five months of 2021, the GPMC Choir sang hymns and anthems as a "virtual choir," with singers video-recording their parts from home. I combined and edited all the individual recordings and provided the finished videos for our Sunday online worship. After over a year of a regular routine of about three virtual choir pieces per week, we posted nearly 300 videos on YouTube. All of these can be viewed on the church website. Here are some interesting statistics (as of Feb. 1, 2022):

231,819 total views of GPMC music videos, 637 subscribers



- Most-watched hymn has 22,268 views
- Many have over 1,000 views
- We routinely get requests from churches across the nation and in the U.K. asking to use one of our hymns in an online worship service. The GPMC musicians have touched a lot of lives!

JAMES BIERY, MINISTER OF MUSIC & ORGANIST

Last fall, our Adult Choir and Handbell Choir returned to in-person worship. We were thrilled to see nearly all of our singers return, and to welcome four new singers to the choir: Nancy Combs, Lynn Huggins, Dave Pickering, and tenor section leader David Roberts. We welcomed Barb Glovac to the bell choir. The choir's return was made even more special with the first performance of a new anthem I

A Summer Carillon Series was presented on four July Tuesday evenings. The series was coordinated by our resident carillonist, Michelle Lam. She played one of the concerts, and we heard guest artists Tom Gurin, Helen Hofmeister, and John Widmann.

wrote, "I Was Glad," commissioned by Judy Masserang.

The Music at Memorial concert series was back, too, and we enjoyed a brilliant program by the Detroit Brass Quintet in October. Marilyn Biery and three colleagues played a delightful concert of Scandinavian Music in November (with a special guest appearance by one of Marilyn's hand carved trolls!). In December the GPMC choir and orchestra presented their much-beloved Christmas Story concert to a very appreciative audience (pictured).



CAROL BELTZ MARKS





- As I begin a new year of ministry at GPMC, I am especially grateful for the inspiring ministries and the care and love of this wonderful staff and giving congregation. There is a great liveliness and vitality in our church and in the congregation's hearts.
- The marvelous Deacons serve you by sharing their care and service. The Deacons, led by Beverly Butler, moderator, are glorious examples of the heart of Christian ministry and their moderator, Beverly Butler, has led them with faith, joy, thoughtfulness and love. It was a special joy to share home communion with our homebound folks this year.
- The Stephen Ministers have brought compassion, love and the ministry of presence, to this Grosse Pointe Memorial. Lois Ann Hernquist and Debby Owen trained, mentored, supported and inspired this group. Midyear Cheryl Littleton and Tamara Gilbert took over that leadership role.
 There are 13 active Stephen Ministers caring for this congregation. This program emulates the care that Christ leads us to give with patience and unconditional love.
- Parish Life Council brings the membership together in fellowship and joy. Their wonderful chair is Jane Clark, who leads this amazing group with energy, joy, care and dedication. This year they touched so many of our folks with their thoughtful gifts and care.
- The Nominating Committee under Jim Hooper's capable leadership.

I am so moved by our congregation. It is filled with loving, caring, committed Christians. I have the privilege of sharing some of the most touching

times of your lives, times of joy and sorrow. Every day I am in awe of the resilience, faith and strength of the membership of GPMC and their families. This is inspiring and amazing to behold.

Thank you for a year filled with amazing signs of your resilience and love

SUSAN MOZENA

MINISTER OF ADULT EDUCATION



Adult Education During the Pandemic, Continued: A Story of Resilient Flexibility

In 2021, 130 members and friends participated in Adult Education offerings, including Men's Bible Study, Women's Bible Study, Adult Bible Study, Scripture and Conversation, Short Story and Novel, Reel Theology, Preacher's Workshop, a special Kerygma study and various Middle Hours.

The changing "faces" of Women's Bible Study throughout the year illustrate the over all resilience and flexibility of all, as our gatherings changed in faithful response to the situation,

while maintaining study and fellowship.







JIM SCHULTZ, CPA

Director of Finance and Operations

2021 Highlights & Activities:

- Balanced Budget prepared and approved for 2022.
- > Another successful Year-End audit issued by CPA firm.
- Provide both hands-on and & oversight leadership for:
 - Finance, Risk & Facilities Management, IT,
 - HR, Purchasing, and Office Administration
- > Staff Liaison to the Trustees & Investment Committee
- > Very thankful for a great staff consisting of:
- > Susan Griffin in Finance; Donna Hartzell & Carol Wood in Administrative Support; Lindsay Cameron in Communications; Dan Aggas, Dan Ryan, & Joe Warnez in Operations.





LISA TURNER – DIRECTOR OF CHILDREN'S MINISTRIES



Despite the many challenges that confronted us in 2021, the ministry of teaching, leading and serving the children and families of GPMC continued with imagination, grace, love and joy.

-Online Sunday School

-Third Grade Bible

-Young Children and Worship

-LOGOS

-Virtual Children's Spring Musical

-Mornings at Memorial

-Easter Egg Hunt and Story Walk

-VBS

-Family Camp

-Trunk or Treat

-Following the Star – Advent Event

-Virtual Christmas Pageant

-Children's Summer Sermon Series

-Summer Kick-off/Celebration

Thank you to the wonderful volunteers (teachers, storytellers, and the CE council) whose efforts enabled us to continue to teach and serve the children and families. They all have an amazing heart for teaching and sharing the love of Jesus!

We give thanks to God for all the blessings of 2021 and look forward with expectant hearts to 2022!





CHRISTIAN EDUCATION COUNCIL



Welcome New Members! Beth Baergen, Didi DeBoer, Mary Mobley and Catherine Scholtes

Children and Youth Education

- Seekers
- Mornings at Memorial
- Sunday School
- Young Children in Worship
- Inclusion Ministries
- Gathering in the Garden
- Vacation Bible School
- 3rd Grade Bible Class
- LOGOS, FLAME, LIFE & TUXIS
- Advent Calendar for Families
- Frolic Families Music & Storytime

Adult Education

- Preacher's workshop
- Women's bible study
- Men's bible study
- Scripture and Conversations
- Adult Bible Study
- Reel Theology
- Novel as Theology



CHRISTIAN EDUCATION COUNCIL (CONTINUED)

Events

- Parent Connect
- Youth Sunday
- Easter Egg Hunt and Story Walk
- Trinity Terrace Butterfly Garden
- End of the Season Celebration
- Mission Trip (Detroit)
- High School Senior Recognition
- Ice Cream Social/Fall Kickoff
- Michindoh Family Camp
- Trunk or Treat
- Christmas Pageant
- Following the Star



COMMUNICATIONS COUNCIL



Moving congregational directory online

- Researched various options for online directory and made recommendation to session
- Supported staff as needed on beginning of transition to online directory

Hiring and support of communications staff person

- Provided recommendations on staff position, roles/responsibilities
- Participated in interview process
- Providing support, guidance, best practices to new staff member

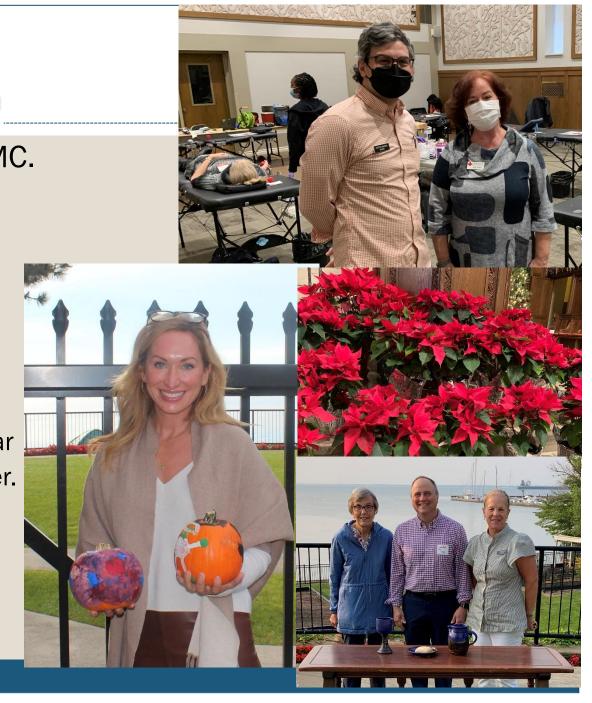
New Pastor public relations support

Provided guidance on press release and media contacts for Pastor Jeff announcement

BOARD OF DEACONS

Deacons continued our caring ministry for GPMC.

- We delivered 40 Easter lilies (April), 40 poinsettias (Dec.) and pumpkins decorated by our youth (Oct.)
- We resumed our Contact Ministry by reaching out to parishioners by phone, and maintained monthly contact with our shut-in members.
- Deacons returned to in-person duties of Communion Prep, Flower Delivery, Door and Desk Duty.
- We began meeting monthly in person (Aug.) after a year of Zoom. Our fellowship allows us to support one another.
- We hosted a successful Blood Drive (Jan.), collecting 43 units of blood.
- Deacons look forward to returning to more duties of welcoming and care when possible.



NOMINATING



Thank you to the following people for agreeing to serve on a council:

- Christian Education: Beth Baergen, Didi DeBoer, Mary Mobley, Catherine Scholtes
- Communications: Alex Piku, Nicole Sodko
- Nominating: Cam Davies, Barb Yoshida
- Parish Life: Jan Arndt, Jane Clark, Nancy Collins, Dale Lewis
- Personnel: Barb Bierbusse, Brent Kelso
- Outreach: Sue Buckler, Becky Burton, Dan Grano, Sarah Harness, Julie Huellmantel, Tom Shafer
- Stewardship: Jane Burkey, Cynthia Ford, Carol Koepplin, Frank Palazzolo
- Worship: Bob Mobley, Elizabeth Schaefer

OUTREACH COUNCIL

Outreach work was challenged by Covid – but did not stop. Which ones did YOU do? More important...what will you do in 2022?

WE PLANNED EVENTS



WE SERVE HUNGER MINISTRIES

The theme in 2021 was all about hunger.

We make sandwiches daily, serve at Jefferson Ave PC weekly,



VARIETY IN SERVICE

We continued our GPMC hands-on tradition by working outside or inside big spaces with special events.

We helped Life Remodeled clean up a neighborhood, helped Second Mile with a Spring clean up, packed items with World Medical Relief, served a take-out lunch at Crossroads.

We continue to support and encourage Habitat volunteers and tutors for adults and children.



DONATIONS MAKE A DIFFERENCE.

We held bimonthly food drives, donated cards and gift cards to health care workers, donated summer produce to Crossroads, donated supplies and food to WSU Foster Care students, helped Cass Community Social Services feed the homeless, and contributed at Christmastime through Alternative Gifts and Angel Tree. .





OUTREACH COUNCIL

WE DONATED FUNDS

In 2021, the Outreach Council prayerfully considered requests and directed funding to organizations we believe are working in harmony with the mission of the church:

\$173,000

<u>In addition</u>, the congregation directed Hunger Offering funds

(which were matched by the council):

\$ 45,000

<u>In addition</u>, GPMC gave Shared Mission funds to the Presbytery of Detroit.

\$ 26,000

That represents more than \$244,000 in seeds of faith planted locally, nationally, and internationally.

Congregation: Thank you for your support of all our plans, events, and funding decisions.

Outreach Council: Thank you for your leadership....it was a very good year.

See you ALL at our events in 2022

PARISH LIFE COUNCIL

Our mission is to plan opportunities for fun and fellowship for GPMC congregation. The Pandemic continued to challenge our usual activities, but we found ways to connect with our church community.

- Honored healthcare workers with gift bags in February for their dedication and sacrifice
- Sent GPMC college students care notes with Starbucks gift cards at exam time
- Remembered senior members with personal notes and pocket prayer quilts
- Served Wally's ice cream to members gathered on Trinity Terrace at the Fall Kick-Off Social
- Coordinated with Christian Education for an Easter Egg Hunt, Trunk-or-Treat and Advent Walk/Los Posadas to give our members an opportunity to share our faith and enjoy fellowship
- Mailed prayer cards to our congregation throughout the year





PERSONNEL



As the human resource team of GPMC, Personnel is responsible for job descriptions, compensation changes and general employment needs.

This past year, Personnel has reviewed and updated personnel files and job descriptions, assisted with interviewing job candidates and supported the GPMC staff during the interim period.

Every member of Personnel has one or two staff liaisons that they meet with regularly.

In 2022, Personnel will be updating the current Employee Handbook and creating a Personnel Council manual.

SESSION



- Endorsed the Call of our new Pastor and Head of Staff the Rev. Dr. Jeff Lincicome and welcomed Jeff, his wife Kristi and their four daughters to GPMC on January 3, 2022.
- Bid farewell to Rev. Mark E. Diehl and his wife, Mary, as Mark concluded his interim time with GPMC in April. Rev. Sarah Godbehere was Acting Head of Staff until Rev. Jeff Lincicome began his ministry at GPMC.
- The Session approved the full report of the Re-opening Task Force and extended their work through June 30, 2022. Most recently Session approved a revised and simplified re-entry plan. With thanksgiving, the Session recognizes Rev. Sarah Godbehere, Ken Kamman, Holly Cory, Joe Masinick, Dan Aggas, Susan Griffin, Don Ditmars, Keith Bellovich, Ragan Graves, Sabina Dykstra and Lisa Turner for their work in 2021.
- Bill Ball "retired" after over 11 years as Clerk or Session and Lois Palazzolo was approved to serve as Clerk of Session for a term of one year.
- Approved the recommendation for the GPMC Board of Trustees to allocate the proceeds from a loan extended by the Paycheck Protection Program (PPP) that was forgiven by the Small Business Administration (SBA).
- Endorsed Joseph Masinick's application to the Presbytery of Detroit Committee on the Preparation for Ministry to be enrolled as an Inquirer.
- The Session established the By-Laws Task Force which reports to Session and is charged with proposing changes to the By-Laws (Church and Corporation) and drafting a Session Operating Procedure. Members of the Task Force are Jeff Verbeek, Judy Masserang, Dave Buckler, Dan Grano with advisement by Debbie Bellovich, Lois Palazzolo and Marianne Grano (Presbytery of Detroit Stated Clerk)

STEPHEN MINISTRY



In 2021, 14 trained Stephen Ministers met, both virtually and in-person

- as allowed monthly to support one another in providing confidential Christian care to individual members of our congregation in spiritual or emotional need.
 - Because of the pandemic, they met with care receivers by phone or sometimes outdoors, appropriately distanced.
- Stephen Ministry also provided sets of four grieving booklets to members who had lost loved ones.

STEWARDSHIP COUNCIL

- The 2022 Campaign launched in late October with an in-home mail packet including cover letter, info on GPMC giving, and a pledge envelope to over 700 families
- Council leveraged social media, electronic, home mailings & in-worship messaging to encourage increased pledging and overall giving
- In-worship "testimonies" were delivered by non-Council members with passion toward specific GPMC action & how giving supports these efforts
- As of mid-January, we are just 5% behind in pledge counts rec'd vs. the same time a year-ago, and exactly flat in Dollars Pledged.
- Council is so thankful for the generosity and willingness to give by GPMC members & friends!



GPMC Worship Service - January 9th, 2022

WORSHIP COUNCIL

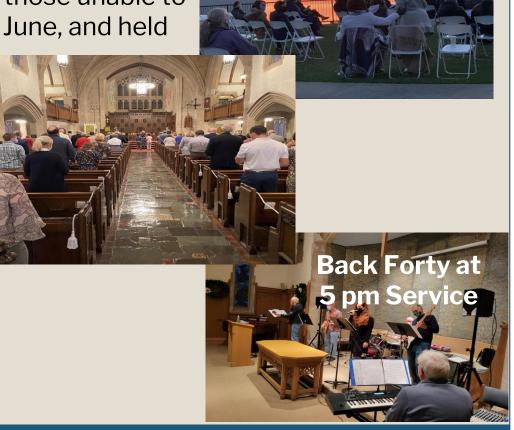
In 2021, GPMC was able to return to indoor, in person worship. The Worship Council worked closely with the staff and Reopening Task Force to help facilitate our worship services. Online services continued for those unable to physically attend services. The 5 pm service was resumed in June, and held

on Trinity Terrace until late October, then moved to Barbour

Chapel.

Activities the Worship Council is involved in are:

- -Ushering
- -Communion Scheduling
- -Music concerts
- -Baptisms (9 for 2021)
- -Summer Carillon concerts
- -Hanging of the Greens



Easter Sunrise

Service



Mike Huellmantel



Joe Kaiser V



Caroline Marks



Joann Muller

Elders



Becky Scholtes

Not Pictured: Luke Schaupeter



Jennifer Schaupeter



J. Vandewyngearde

<u>Deacons</u>



Ally



Nancy Eckert



Ron Berli



Beth Gersch



Victoria Hill



Joann Grierson

<u>Deacons</u>



Linda Lloyd



Peter Marks



Debby Owen



Nathan Powell



Susan Stanley

Larry Lloyd



Lynne Maxwell

<u>Trustees</u>



Val Moran



Michele Ondersma



Spencer Ray

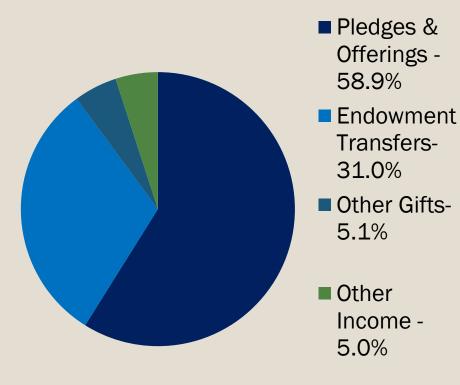


Amy Tomlinson

2021 OPERATING RECEIPTS & EXPENSES

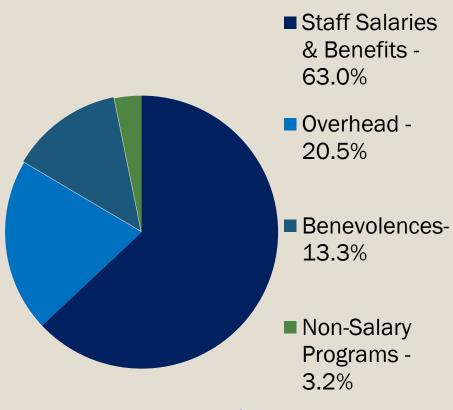






TOTAL ACTUAL RECEIPTS = \$1,906,321 TOTAL BUDGETED RECEIPTS = \$1,810,000

EXPENSES



TOTAL ACTUAL EXPENSES = \$1,853,368 TOTAL BUDGETED EXPENSES = \$1,810,000

2022 APPROVED OPERATING BUDGET



PLEDGE CONTRIBUTIONS	1,200,000
OTHER CONTRIBUTIONS	15,000
OTHER GIFTS AND OFFERINGS	91,600
OTHER INCOME AND FEES	36,400
ENDOWMENT TRANSFERS	640,000
TOTAL RECEIPTS	1,983,000
MINISTERIAL STAFF	435,700
MUSIC STAFF	211.800
CHRISTIAN EDUCATION STAFF	275,100
ADMINISTRATIVE STAFF	206,900
BUILDINGS & GROUNDS STAFF	199,900
MINISTERIAL PROGRAM EXPENSES	23,100
WORSHIP AND MUSIC PROGRAM	27,400
CHRISTIAN EDUCATION PROGRAM	25,900
CHURCH ADMINISTRATION	142,100
BUILDING AND GROUNDS	193,500
PARISH LIFE PROGRAM	3,600
BENEVOLENCES	238.000
TOTAL DISBURSEMENTS	1,983,000
SURPLUS (DEFICIT)	0

HIGHLIGHTS:

9.6% Increase in Receipts & Expenses from prior year 4.5% Endowment draw

3.0% Staff salary increase

REVENUES:

- Pledge contributions are 60.5% of Revenues
- Endowment Transfers are 32.3% of Revenues

EXPENSES:

- Costs as % of Total Expenses:
 - Compensation & Benefits 67.0%
 - Administration & Building & Grounds 16.9%
 - Benevolences 12%
 - Non-Salary Program Expenses 4%

Budget prepared and reviewed by Staff with input from Councils, Trustees, and Session representatives.

Building projects started or completed in 2021









BAPTISMS



January 24: Sarah Joyce Burlaka, daughter of Yulia and Viktor Burlaka
February 14: Madalyne Sophia Jackson, daughter of Christina and David Jackson
March 14: Ellie and Quinn Masinick, children of Allyson and Joseph Masinick
April 4: Dianna Barbara Yascolt, daughter of Jessica and Matthew Yascolt
April 18: Claire Christine Leverenz, daughter of Vanessa and Matthew Leverenz
September 19: Elliott Rose Van Gemert, daughter of Lauren and Mark Van Gemert
November 7: Lucas Bernard Brown, son of Kelly and Stephen Brown

December 5: Brink Adams Thiel, daughter of Hadley and Robert Thiel

New Members



Received on February 14, 2021

Beth Ann Baergen

Robert and Mary Mobley

Doris Neal-Van Tiem

Joan N. Whitman

Received on October 31, 2021

Taylor Aiello and Logan White

Fred Alger and Veronica Barrell

Bruce E. Bradley

Lynn Huggins and Dave Pickering

Dale and Jeanette Lewis

50 YEAR AND OVER 50 YEAR MEMBERS



In Gratitude for our 50 Year Members:

Sue Auch, Gregory Thomas, Barbara Willett, Howard Willett, Lynn Wood

In Gratitude for our over 50 Year Members:

Anne Acomb, Barbara Bierbusse, John Brewster, Phyllis Brewster, Catherine Brown, Myra Brown, Paula Brown, William Brown, Doris Ann Brucker, Nancy Burr, Ethel Burwell, Alexander Byron, Margaret Carpenter, Louise Ciavola, Arlene Cobau, Kenneth Collinson, Ann Dalby, Margaret Davis, Martha Day, Nina DeLand, Donald Ditmars, Jane Dow, Peter Dow, Charles DuCharme III, John Durno, Theresa Edwards, Janet Ferguson, Martha Fordon, H. Richard Fruehauf, Jr, Lisa Gandelot, Alice Gordon, Barbara Grogan, Hugh Hales II, Anne Harding, Hugh Harness, Marjorie Hirt, Gilbert Hudson, Jean Hudson, Dennis Jones, Don Jumisco, Priscilla Jumisco, Sharon Kenny, Marian Kingwill, Carol Koepplin, Ross Kogel, Wendy Krag, William Krag, Pauline Lackey, Mary Leonard, Audrey Leverenz, Linda Litchfield, Judy Lundell, Kenneth Maclean, Lois MacLeod, Carol Manshady, Carol Marks, Juliet Mazer-Schmidt, Stewart McMillin, Rosemary McNair, Russell McNair, Priscilla Mead, Sharon Mertz, Cherylann Meyer, Stephanie (Stevie) Miller, Jean Mitchell, John Mozena, Mildred Murray,

Over 50 Year Members - Continued



Continued Gratitude for our Over 50 Year Members:

Margot Ness, Fredrick Neumann, Margaret Nordrum, Peter Nyboer, Janis Race, Mary Rauh, Jeanne Reichert, Sylvia Sanders, Ann Schmidt, Julie Schroth, Denyse Singelyn, Thomas Singelyn, Jan Smith, John Standish, Barbara Stowell, Lee Sutton, Sally Sutton, Anton Tewes, Nancy Tewes, Charles Todd III, John Tompkins, Paul Townsend, Jr., Lynn Turner, William Turner, Robert Tyrell, Sharon Tyrell, Charles Van Dusen II, Sally Van Dusen, Jayne Warner, Robert Warner, Joan Warren, Phoebe Weinberg, Frederick West, Lynn White, Polly Williams, Betty Young, Donald Young, Karen Young, Delle ZurSchmiede.

70 and Over 70-Year Members



In Gratitude for our 70-Year Members:

Anne Berry and Eleanor Durno

In Gratitude for over 70-Year Members:

Benjamin Chapman III, Jean Cornelius, Mary Lou Duncan, Marianne Endicott, Myrtle Everett, Janet Fruehauf, Bettie Gauss, Janet Harness, Arthur Hudson, Betsy Maitland, Margaret Parker, Mary Roby, Georgiana Solomon, Martha Speer, James Williams, Vonnie Willis

CHURCH TRIUMPHANT

Barbara Flood – January 15, 2021

Jean Gould Wright – February 18, 2021

Janice Louise Park – March 2, 2021

Paul Koch – March 12, 2021

Jack Liang – March 18, 2021

James L. Schroth – March 25, 2021

Lee Farrell – March 26, 2021

Lauren Chapman – April 8, 2021

Caryl M. Kerber – April 11, 2021

Douglas Stuart McNair – April 21, 2021

Sallie Sibley Spitzley – April 30, 2021

Leonard Wilamowski – May 5, 2021

Thomas A. Arbaugh – May 15, 2021

William Charles Rands III – June 20, 2021

Rex George Ciavola – June 21, 2021

Michael Bellovich – July 10, 2021

Christopher James Rousek – July 18, 2021

Jean Downer Hodges – July 22, 2021

Elizabeth Dance – July 31, 2021

Virginia Becker – August 6, 2021

Bryan Kadrich - September 26, 2021

Lawrence John Lorkowski – September 30, 2021

Kevin Aaron Huntsman – October 3, 2021

Daniel Patrick Foy – October 31, 2021

Paul Townsend, Jr. – October 31, 2021

Paul Yascolt – November 2, 2021

Denise Controulis – November 11, 2021

Elizabeth M. Tingley – November 17, 2021

Robert D. Warner – December 7, 2021

Allene "Lena" Carlile – December 9, 2021

Glenn W. Peters – December 25, 2021